

6.3.1 The institution has effective welfare measures for teaching and non-teaching staff

Provide the list of existing welfare measures for teaching and non-teaching staff in maximum of 500 words

- Appointment as non teaching staff on Compassionate grounds of the wards of teaching and non teaching staff
- G.P.F facility
- Group Insurance Scheme for teaching and non teaching staff
- Transport Allowance
- Gratuity
- Teachers' Welfare Fund
- Salary Advance to needy staff members
- Arrangement of Personal loans from Bank
- Provision of ex- gratia payment for third and fourth grade employees in the case of serious illness or death
- Grievance Cell exists for non teaching staff. Meetings are held every month, chaired by the Pro Vice Chancellor. The report is given to the Vice Chancellor and the information is provided to the Chancellor.
- Central Dispensary with medical facilities exists for the teaching and non teaching staff and students of the University
- Cooperative Society is present with provision of loans to employees and teachers
- Provision for reservation exists in admissions for wards of teaching and non teaching staff
- Staff club facility for employees
- Free uniforms for class IV employees
- PUTA, PUEA and PUCEA are present for teachers and employees