

6.1.2 The institution practices decentralization and participative management.

Describe a case study showing decentralisation and participative management in the institution in practice within a maximum of 500 words.

The Patna University functions in a well-structured and defined manner to ensure participative management at all levels of decision making.

All the Post Graduate Departments, Institutes and Colleges function under the control of the **Vice Chancellor** of the University. Powers relating to running the colleges, have been delegated the Principal concerned. Principals have different committees to suggest him/her as far as administering the college. Likewise, Heads of the P.G. Department have been delegated the powers by the Vice Chancellor to smoothly run the Department. In between the Heads and the Vice Chancellor, there happens to be the Deans of the Faculty, who also have the powers and use to advice the Vice Chancellor on core issues. Such is the decentralisation of the power in Patna University.

The **Patna University Act 1976** and amended up-to date designates the following as the “**Statutory Committees**” of the Patna University, to suggest the measures to the Vice Chancellor to run the University:-

01. Post creation, absorption and confirmation Committee
02. Approval, Seniority and Pay Fixation Committee
03. Promotion Committee
04. Student’s Residence and Welfare Committee
05. Scholarship and stipend committee
06. Study Leave Committee
07. Finance Committee
08. Equivalence Committee
09. Statutes Committee

10. Library Committee.
11. Building Committee
12. Purchase and Sales Committee
13. Press Committee
14. Discipline Committee
15. Admission Committee
16. Academic Calendar Committee
17. Sports Committee.

With above mentioned Statutory Committees following are the non-statutory committees:

01. IQAC
02. Grievance Cell
03. Gender Sensitisation Cell
04. Anti Ragging Committee
05. NSS committee

The Constitution of all these Statutory and non statutory Committees consists of members from all the various segment/state holders clearly indicates the de-centralised and participative work culture incorporated within the ambit of Patna university Act and statues.

Academic Administration

Academic decisions pertaining to introduction, revision and reformulation of courses and syllabi are taken through 'Academic Council' after obtaining inputs from concerned faculties and

departments. The composition of the Academic Council reflects the participative nature of University administration. At the faculty and department levels, there are bodies like Departmental Council, Board of Courses & Studies, Departmental Research Committee, etc., which function in a coordinated manner to take decisions with respect to academic and research-related issues. The case of syllabus revision undertaken in 2018 is an example of participatory functioning. The syllabi framed by the Departmental Councils and Board of Studies were discussed and approved by the Academic Council, followed by approval from the Chancellor's office .

File Description	Document
Any additional information	<u>View Document1</u>