

Record of percentage change in Syllabus						
Name of the Department : PERSONNEL MANAGEMENT & INDUSTRIAL RELATIONS						
Name of the Program: MASTER OF ARTS IN PERSONNEL MANAGEMENT & INDUSTRIAL RELATIONS						
Paper No	Name of Paper	Whether included in year 2013-14 (Yes/No)	Whether included in year 2017-18 (Yes/No)	Percentage revised in Content #	Year of introduction or revision*	Remark (pls. mark which paper is a value added or skill development paper)
1	Fundamentals of Management (CC-1)	YES	YES	10%	2015 & 2018	Development of managerial skills and techniques of business management.
2	Labour legislations and labour administration in india(CC-2)	YES	YES	10%	2015 & 2018	Development of contextual and constitutional changes and labour law reforms
3	Labour Economics and Environment(CC-3)	YES	YES	5%	2015 & 2018	Development of knowledge of different labor market segments and new dimensions of labor economics
4	Trade Unionism (CC-4)	YES	YES	20%	2015 & 2018	Development of knowledge of trade union movement and resend challenges in the new economics order

12	International Industrial Relations (CC-10)	YES	YES	20%	2015 & 2018	To develop comparative knowledge of Industrial Relations systems in the changed dynamic of INDIA, UK, USA, JAPAN, Etc.
13	Humans Recourse Development (CC-11)	YES	YES	30%	2015 & 2018	Knowledge to develop ability & Mechanisms for coping with changes to attract , manage , retain & develop high quality of talent
14	wage and salary Management (CC-12)	YES	YES	10%	2015 & 2018	To study the component of wages and salary and intrinsic and extrinsic rewards with respect to national and international business organizations.
15	Computer Application and informant ions system (CC-13)	YES	YES	30%	2015 & 2018	Development of IT knowledge with global business skills and proficiency of computer application.
16	Business Ethics and Values(CC-14)	NO	NO	NO	Newly inducted in 2018	To develop and inculcate codes to build skills . Global values wisdom, social responsibility and way to handle corporate governance.
17	Human Values & Professional Ethics & Gender Sensitization(AECC-2)	NO	NO	NO	Newly inducted in 2018	Newly inducted
16	Dissertation (Based on field work/ implant training)(EC-1)	YES	YES	WIDE FIELDS	2015 & 2018	To develop practical experience and knowledge of organizations and interactions with professional, managers, practitioners, employers and entrepreneurs.

19	Viva Voce(Based on dissertation and theoretical aspects of various papers)(EC-2)	YES	YES	WIDE FIELDS	2015 & 2018	To assess the quality of mind and knowledge, experience of the students and confidence level to buildup their mind and personality.
20	Finance & Marketing Management(With Case Study)(DSE-1)	YES	YES	20%	2015 & 2018	To develop through understanding of finance & marketing in the changing global business.
21	Labor planning & Social Institutions (With Case Study)(GE-1)	YES	YES	10%	2015 & 2018	To study and acquire knowledge about various labor social problems and their solutions with government policy and programs to lead decent life and decent work
Spl. Papers						
Overall Change = Total Change in Percentage/Number of Papers offered in Year 2017-18				15%		

Please Consult the attached performa for filling-up the data.

*Mention all the years in which revisions have been carried out even in case of course/paper.

If the departments are running more than one programs, please do the same for all of them in the format given above.

Signature *Seemita Roy*
29.11.18

Name of the HoD *Dr Seemita Roy*

Department of Personnel Management
and Industrial Relations
Biju University, Puri

Record of percentage change in Syllabus						
Name of the Department : PERSONNEL MANAGEMENT & INDUSTRIAL RELATIONS						
Name of the Program: MASTER OF ARTS IN RURAL STUDIES(Rural Management & Development)						
Paper No	Name of Paper	Whether included in year 2013-14 (Yes/No)	Whether included in year 2017-18 (Yes/No)	Percentage revised in Content #	Year of introduction or revision*	Remark (pls. mark which paper is a value added or skill development paper)
01	Indian Rural Society & Rural Administration(CC-1)	YES	YES	5%	2015 & 2018	To Develop Knowledge of complexity of Indian Rural society and Panchayati Raj system as a wing of rural administration.
02	Rural Economics(CC-2)	YES	YES	20%	2015 & 2018	Develop knowledge of Indian rural economics and land reforms being an agrarian economy.
03	Rural Marketing(CC-3)	YES	YES	5%	2015 & 2018	To Develop knowledge of rural marketing and government initiatives to develop Indian rural market segments. Marketing research and innovation is also one of the major area of study.
04	Management Principles & Techniques(CC-4)	YES	YES	5%	2015 & 2018	Development of managerial skills and techniques of agriculture and rural business management.
05	Environment sustainability & swachhha bhara abhiyan activities (AECC-1)	NO	NO	NO	2018	Newly inducted

06	Project Management(CC-5)	YES	YES	0%	2015 & 2018	To develop knowledge and skills for project planning monitoring and evaluation of the rural projects and develop skills of report writing.
07	Management of Rural Development Programmes (CC-6)	YES	YES	20%	2015 & 2018	To develop knowledge of various rural and economic development programmes run by the center and states government.
08	Rural Welfare(CC-7)	YES	YES	5%	2015 & 2018	To develop knowledge about various rural welfare schemes, child welfare, women welfare, welfare of the SC/ST and sarvsiksha abhiyan. Role of ICDS and UNICEF an other welfare agencies.
09	Rural Accountancy & Banking System(CC-8)	YES	YES	20%	2015 & 2018	To develop knowledge about various institutions of rural financing and role of the banks and preparation of various financial statements and accounts.

10	Rural Technology, Land & Water Shed Management(CC-9)	YES	YES	30%	2015 & 2018	To develop knowledge of skills of various rural technology, Rural production system and land & water shed management.
11	Life skill & skill Development (AEC-1)	NO	NO	NO	2018	Newly inducted
12	Micro Finance & Self-help Group(CC-10)	NO	NO	NO	2018	Newly inducted
13	Management of Rural Co-operatives(CC-11)	YES	YES	10%	2015 & 2018	To develop knowledge about various co-operatives societies, Models and legislations
14	HRM and Organisational behaviour for Rural Personnel(CC-12)	YES	YES	10%	2015 & 2018	Knowledge of fundamentals of HRM with consequential changes in people management and behavioural change and responses of HR professionals to handle rural problems.
15	Computer System and Computer Applications(CC-13)	YES	YES	0%	2015 & 2018	Development of IT knowledge with global business skills and proficiency .
16	Rural entrepreneurship(CC-14)	YES	YES	20%	2015 & 2018	To develop rural entrepreneurship ability and development of self employment in the rural area with the "mision of Make in India, Skill India and "Digital India".

17	Human Values & Professional Ethics & Gender Sensitization(AECC-2)	NO	NO	NO	2018	Newly inducted
18	Dissertation (Based on field work)(EC-1)	YES	YES	WIDE FIELDS	2015 & 2018	To develop practical experience and knowledge of rural organizations and interactions with professional, managers, practitioners, employers, cultivator, NGOs and entrepreneurs.
19	Viva-Voce(Based on dissertation and theoretical aspects of various papers)(EC-2)	YES	YES	WIDE FIELDS	2015 & 2018	To assess the quality of mind and knowledge, experience of the students and confidence level to buildup their mind and personality.
20	Rural Immersion Programme/Pedagogy Classroom Field Work(DSE-1)	NO	NO	NO	2018	To develop Rural Immersion Programme/Pedagogy Classroom Field Work
21	Village Assimilation & Rural Resilience(GE-1)	NO	NO	NO	2018	To develop Village Assimilation & Rural Resilience activities
Spl. Papers						
Overall Change = Total Change in Percentage/Number of Papers offered in Year 2017-18				10%		

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If the departments are running more than one programs, please do the same for all of them in the format

Signature *Sunil Roy*
29/11/18

Name of the HoD
Head
Department of Personnel Management
and Industrial Relations
Biju University, Patna

Record of percentage change in Syllabus

Name of the Department : PERSONNEL MANAGEMENT & INDUSTRIAL RELATIONS

Name of the Program: POST GRADUATE DIPLOMA IN INDUSTRIAL SAFETY MANAGEMENT

Paper No	Name of Paper	Whether included in year 2013-14 (Yes/No)	Whether included in year 2017-18 (Yes/No)	Percentage revised in Content #	Year of introduction or revision*	Remark (pls. mark which paper is a value added or skill development paper)
01	Fundamental of Safety Management (CC-1)	YES	YES	5%	2015 & 2018	To develop knowledge about fundamental of safety management and role of safety officer to manage risk and hazard in industries.
02	Industrial Toxicology, Environmental Pollution & Occupational Health(CC-2)	YES	YES	5%	2015 & 2018	To know the basic human physiology and pathology in relation to work and its impact and effects like stress, fatigue, industrial diseases industrial toxicology on human beings involved at work.
03	Industrial Hazards and Accidents(CC-3)	YES	YES	10%	2015 & 2018	To know the various type of hazards and accidents occurred in industry. To develop knowledge and skill to prevent from various hazards and accidents.
04	Safety Management & Organisation(CC-4)	YES	YES	10%	2015 & 2018	To develop skills and knowledge about safety management, organisation and function of safety department and role of the stake holders.
05	Computer Application in Safety management(CC-5)	YES	YES	10%	2015 & 2018	Development of IT knowledge with global business skills and proficiency of computer application.

06	Environmental Sustainability & Swachchha Bharat Abhiyan(AECC-1)	NO	NO	NO	Newly induced in 2018	Newly induced
07	Safety Statistics and Accident Inspection(CC-6)	YES	YES	10%	2015 & 2018	To know about safety statistical tools and process of accident inspection and investigation in industry.
08	Safety Legislations, Codes and Compensation(CC-7)	YES	YES	10%	2015 & 2018	To develop knowledge about safety legislations and various codes applicable in the industry.
09	Environment and Disaster Management(CC-8)	YES	YES	5%	2015 & 2018	To know the changing Environment of nature, Business, Economic, Political, Demographic, Cultural and Geographical Environment and government efforts to manage disaster.
10	Dissertation(Based on field Work/In-plant Training(CC-9)	YES	YES	WIDE FIELDS	2015 & 2018	To develop practical experience and knowledge of organizations and interactions with professional, managers, practitioners, employers and entrepreneurs.
11	Viva-Voce(Based on dissertation and theoretical aspects of various papers(CC-10)	YES	YES	WIDE FIELDS	2015 & 2018	To asses the quality of mind and knowledge, experience of the students and confidence level to buildup their mind and personality.

12	Human Values & Professional Ethics and Gender Sensitization(AECC-2)	NO	NO	NO	Newly inducted in 2018	Newly inducted
Spl. Papers						
Overall Change = Total Change in Percentage/Number of Papers				7%		

Please Consult the attached performa for filling-up the data.

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If the departments are running more than one programs, please do the same for all of them in the format

Signature *Seemita Roy*
29/11/18

Name of the Department of Personnel Management
and Industrial Relations
Pune University, Pune

Proforma for Filling-Up Data Related to the Revision in Courses/Paper

स्नातकोत्तर विभाग PERSONNEL MANAGEMENT & INDUSTRIAL RELATIONS के विगत पाँच वर्षों 2013-18 के पाठ्यक्रमों में परिवर्तन का विवरण।

Name of the Program: MASTER OF ARTS IN PERSONNEL MANAGEMENT & INDUSTRIAL RELATIONS

पेपर संख्या	पेपर का नाम तथा पेपर कोड सहित (Name of the Course/Paper with Code)	पेपर से हटाये गये विषय-वस्तु का विवरण (Details of the removed content)	पेपर में जोड़े गये विषय-वस्तु का विवरण (Details of the added content)
1	Fundamentals of Management (CC-1)	Bureaucratic Model, Major planning principles, Management development meaning importance, need, process and technique and evaluation, Acquaintance with the different fields of Management- financial management, production management, marketing management, material management.	Introduction to Management & Management thought Concept significance and nature, tools for Making planning effective, directing-concept , principles, techniques, Importance & characteristics.
2	Labour legislations and labour administration in India(CC-2)	Trade Unions Act, 1926, Industrial Employment(Standing Orders) Act, 1946, Industrial Desputes Act, 1947, Workman's compensation Act, 1923, Employees State Insurance Act, 1948. Employees P.F. & Misc. Provision Act, 1952	International labour standards, labour law reforms
3	Labour Economics and Environment(CC-3)		Economic reforms and Indian labour market, global perspectives of labour, Bonded labour,
4	Trade Unionism (CC-4)		Major theories of Trade Unionism, Trade union Act, 1926, Global trade union federations, Women participation in trade union, Post economic reforms period of trade union movement, challengeg before trade union in india, Changing approches and roles of trade unions for survival in globalised economy

5	Environment sustainability & swachchha bharat abhiyan activities (AECC-1)		New course
6	Humans resource Management (CC-5)	labour force adjustments, role of welfare officer Absenteeism and labour turnover.	challenges of HRL succession planing , potentil appraisal, career planing
7	Industrial Relations(CC-6)		New dynamics of industrial relations, economic reforms and changing role of Acctur of industrial relations, legal framework of strikes and lockouts, New trends and furuturistics way of indutrial relations.
8	Organizational behavior(CC-7)		Organizational development and its interventions, cross-culture and multi-culture, multi cultural and management.
9	Social security legislations(CC-8)		Recent ammendments in social security ligislations and programs .
10	Industrial Organization & management(CC-9)		New course
11	Life skill & skill Development (AEC-1)		New course

12	International Industrial Relations (CC-10)	Organisational Structuring and strategic roles of Trade. Globalised issues and Trade Union demanding new roles.	Impaction Globalisation on Industrial Relations, Globalised issues and Trade Union demanding New Roles, Contomprary collective bargaining in UK, USA AND JAPAN Contomprary worker's Participations in UK, USA AND JAPAN, Futuristic issues on industrial relations- HRD Dimension in industrial Relations, Integration HRD into industrial relations, strategic Human Resource Management & Industrial Relations.
13	Humans Resourse Development (CC-11)	Corporate social responsibility- concept, importance, maintenance of corporate social responsibility.	Concept of wellness, Effective team work, retention of talant, problem of cross culture and its management.
14	wage and salary Managemet (CC-12)		Compensation management and its fixation at global lable.
15	Computer Application and informantions system (CC-13)		Level of Information in MIS, Catogaries of Information in MIS.
16	Business Ethics and Values(CC-14)		New course
17	Human Values & Professional Ethics & Gender Sensitization		New course
16	Dissertation (Based on field work/ inplant training)(EC-1)		

19	Viva Voce(Based on disseratation and theoretical aspects of various papers)(EC-2)		
20	Finance & Marketing Management(With Case Study)(DSE-1)		Finance & Marketing two seprate paper merged with one.
21	Labour plaaning & Social Institutions (With Case Study)(GE-1)		Labour plaaning & Social Institutions two seprate paper merged with one.

Signature

Smita Roy
29/11/18
Head

Name of the HoD

Department of Forward Management
and Industrial Relations
Pune University, Pune

Proforma for Filling-Up Data Related to the Revision in Courses/Paper

स्नातकोत्तर विभाग PERSONNEL MANAGEMENT & INDUSTRIAL RELATIONS के विगत पाँच वर्षों 2013-18 के पाठ्यक्रमों में परिवर्तन का विवरण।

Name of the Program: MASTER OF ARTS IN RURAL STUDIES(Rural Management & Development)

पेपर संख्या	पेपर का नाम तथा पेपर कोड सहित (Name of the Course/Paper with Code)	पेपर से हटाये गये विषय-वस्तु का विवरण (Details of the remove content)	पेपर में जोड़े गये विषय-वस्तु का विवरण (Details of the added content)
01	Indian Rural Society & Rural Administration(CC-1)		Legal framework of Panchayati Raj Act. 2006 and role of Panchayati Raj in rural development & administration, Gandhian Thought Concept of Gramoday and Sarwoday. Its relevance in present context.
02	Rural Economics(CC-2)	Rural poverty and Economic Inequality rural poverty, extent, types, causes and consequences, remedies with special reference to Bihar.	Rural production System productivity, analysis of rural production system and laws returns, New Economic Policy and its impact on rural India. Rural Labour problems Unemployment, Proerty Migration in Bihar-Types, causes and consequences, remedies with special reference to Bihar.
03	Rural Marketing(CC-3)		Mordern technique storage and emerging new segments of rural marketing & research
04	Management Principles & Techniques(CC-4)		Introduction to Management & Management thought Concept, significance and nature, tools for making planning effective, directing-concept , principles, techniques, Importance & characteristics.
05	Environment sustainability & Swachchha Bharat abhiyan activities (AECC-1)		New course

06	Project Management(CC-5)		
07	Management of Rural Development Programmes (CC-6)	Minimum needs Programme Objectives, coverage, targets achievements. Other programme of rural development e.g. DDP, DPAP. Rural development under 20 point socio-economic programme.	Sustainable Development Goals(SDG) aims, objectives, needs & strategies, Mahatma Gandhi Grameenprabandh vidya abhiyan(MGGPVA)
08	Rural Welfare(CC-7)		Recent programmes of central & satate government.
09	Rural Accountancy & Banking System(CC-8)		Recent Banking activities for rural finance and rural development.

10	Rural Technology, Land & Water Shed Management(CC-9)	Rural Environment - Conceptual aspects of rural environment, Basic features of rural environment, Changes in rural environment, Factors responsible for the changes, Problems of Environment Pollution,soil Pollution, Water Pollution, Air Pollution with special reference to Bihar, Control measures needed for rural environment, Government Policies & Programmes.	Land Utilization water-imporatance, sources and various usages, water HarvestingSoil and water conservation and its management factors influencingSoil erosion and damages, causes, control of soil erosion. Low cost techniques for land and water management, Green manuring Use of fertilizers, Dry farming and its techniques.
11	Life skill & Skill Development (AEC-1)		New course
12	Micro Finance &Self-Help Group(CC-10)		New course
13	Management of Rural Co-operatives(CC-11)		Legal framework of co-operatives law.
14	HRM and Organisational behaviour for Rural Personnel(CC-12)		Chalanges and new dimentions of human resorce management and development.
15	Computer System and Computer Applications(CC-13)		
16	Rural Entrepreneurship(CC-14)	Role of khadi and Village Industries Committees, progress of rural industries and their problems.	Rural Tourism- Concept of Rural Tourism, Types of Rural Tourism, Promotion of Rural trade, Culture, Art and Livelihood through promotion of Rural Tourism e.g. ChokhiDhani in Rajasthan, Kerala(Periar) Martial Arts and Kathakali Dance.

17	Human Values & Professional Ethics & Gender Sensitization(AECC-2)		New course
18	Dissertation (Based on field work)(EC-1)		
19	Viva-Voce(Based on dissertation and theoretical aspects of various papers)(EC-2)		
20	Rural Immersion Programme/Pedagogy Classroom teaching, Field Work(DSE-1).		New course
21	Village Assimilation & Rural Resilience(GE-1)		New course

Signature

Sunita Roy
29/11/18
Head

Department of Personnel Manag.
and Industrial Relations
Punjab University, Patna

Name of the HoD

Proforma for Filling-Up Data Related to the Revision in Courses/Paper

स्नातकोत्तर विभाग PERSONNEL MANAGEMENT & INDUSTRIAL RELATIONS के विगत पाँच वर्षों 2013-18 के पाठ्यक्रमों में परिवर्तन का विवरण।

Name of the Program: POST GRADUATE DIPLOMA IN INDUSTRIAL SAFETY MANAGEMENT

पेपर संख्या	पेपर का नाम तथा पेपर कोड सहित (Name of the Course/Paper with Code)	पेपर से हटाये गये विषय-वस्तु का विवरण (Details of the remove content)	पेपर में जोड़े गये विषय-वस्तु का विवरण (Details of the added content)
01	Fundamental of Safety Management (CC-1)		Case studies in specific industries.
02	Industrial Toxicology, Environmental Pollution & Occupational Health(CC-2)		Changing Work load and stress.
03	Industrial Hazards and Accidents(CC-3)	Disaster management- Designing, importance and implementation of control action plan	Application of personal protective equipments
04	Safety Management & Organisation(CC-4)		Recent scheme of participative management in an organization.
05	Computer Application in Safety management(CC-5)		Level of Information in MIS, Categories of Information in MIS.

06	Environmental Sustainability & Swachhha Bharat Abhiyan(AECC-1)		New course
07	Safety Statistics and Accident Inspection(CC-6)		Mean deviation, Baye's Theorem.
08	Safety Legislations, Codes and compensation(CC-7)		Recent ammendments in saftey legislations and conventions and recommendations of International labour organization.
09	Environment and Disaster Management(CC-8)		Recent changes of Environment and Government Initiative.
10	Dissertation(Based on field Work/In-plant Training(CC-9)		
11	Viva-Voce(Based on dissertation and theoretical aspects of various papers(CC-10)		

12	Human Values & Professional Ethics and Gender Sensitization(AECC-2)		

Sunita Roy
29/11/18

Signature

Head

Department of Personnel Management
Name of the Ho/Dept/Relation
Biju University, Biju